

**MEMORANDUM OF UNDERSTANDING
BETWEEN
POTTAWATTAMIE COUNTY
AND THE
AMERICAN FEDERATION OF STATE, COUNTY AND
MUNICIPAL EMPLOYEES (AFSCME),
LOCAL 2364**

Pottawattamie County and the American Federation of State, County and Municipal Employees (AFSCME) (hereinafter the "Bargaining Unit") are parties to a Collective-Bargaining Agreement and have agreed to certain terms and conditions for supplemental pay for those employees that are included in the Roads bargaining unit.

It is agreed between the parties that this memorandum of understanding is effective July 1, 2022 – June 30, 2025

Employees may choose to cash out forty (40) hours of their accumulated compensatory time one time per fiscal year by providing the employer written notification three weeks in advance of the requested payment.

Employees that have reached their annual vacation accrual may choose to cash out forty (40) hours of their vacation, one time per fiscal year by providing the employer written notification three weeks in advance of requested payment.

SO AGREED this 10 day of May 2022



Pottawattamie County Board
Of Supervisors Chairman

/s/ Julie Dake Abel
AFSCME/IA Council 61