

WAGE REOPENER AGREEMENT

BETWEEN
POTTAWATTAMIE COUNTY, IOWA
AND

LOCAL 2364, AMERICAN FEDERATION OF STATE,
COUNTY, AND MUNICIPAL EMPLOYEES-911 UNION

July 1, 2023-June 30, 2024

Article 13, section 5 of the negotiated contract effective July 1, 2022-June 30, 2025, states: The parties agree to reopen the contract and negotiate for wages only for 2023-2024 and 2024-2025.

The following document provides the agreement of wages for 2023-2024.

The parties further agree to reopen the contract and negotiate for wages for 2024-2025.

Article 13

Wages

Section 1. Employees shall be compensated in accordance with the wage schedules attached hereto marked Appendix A, herein incorporated by this reference.

Effective July 1, 2023, all Employees represented by the Union who are not on the step and grade, will receive a 3.5% wage increase.

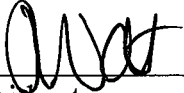
Article 21

Effective Period

THIS AGREEMENT, shall be effective on July 1st, 2023 and shall continue through June 30th, 2024.

IN WITNESS WHEREOF, the parties hereto have caused this agreement to be executed by their authorized representatives this 25 day of April 2023.

AMERICAN FEDERATION OF STATE
COUNTY AND MUNICIPAL EMPLOYEES
AFL-CIO. LOCAL #2364, COURTHOUSE



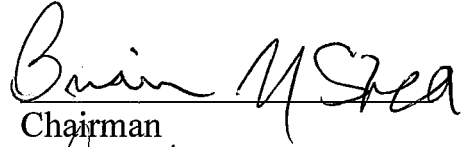
President



AFSCME/IA COUNCIL 61

MEMBER

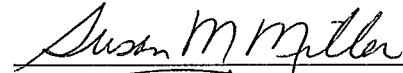
POTTAWATTAMIE COUNTY
BOARD OF SUPERVISORS



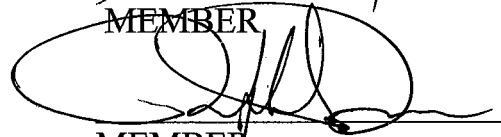
Chairman



MEMBER



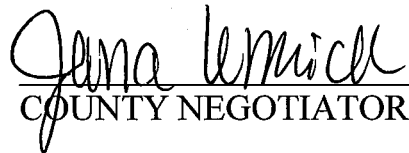
MEMBER



MEMBER



MEMBER



COUNTY NEGOTIATOR

Appendix A

Effective July 1, 2023

Step increases effective July 1, 2023

TELECOMMUNICATIONS OPERATOR

Step	1	2	3	4	5	6	7	8	9	10	11
Time in Step	Start	1 year	2 year	3 year	4 year	5 year	6 year	7 Year	8 Year	9 Year	Bucket
Hourly	\$23.50	\$24.09	\$24.69	\$25.31	\$25.94	\$26.59	\$27.26	\$27.94	\$28.64	\$29.35	\$30.83
Overtime	\$35.25	\$36.14	\$37.04	\$37.97	\$38.91	\$39.89	\$40.89	\$41.91	\$42.96	\$44.03	\$46.25

ASSISTANT SHIFT SUPERVISOR

Step	1	2	3	4	5	6	7	8	9	10	11
Time in Step	Start	1 year	2 year	3 year	4 year	5 year	6 year	7 Year	8 Year	9 Year	Bucket
Hourly	\$31.42	\$32.20	\$33.01	\$33.83	\$34.68	\$35.51	\$36.44	\$37.35	\$38.28	\$39.24	\$41.21
Overtime	\$47.13	\$48.30	\$49.52	\$50.75	\$52.02	\$53.27	\$54.66	\$56.03	\$57.42	\$58.86	\$61.82

*Note-Figures have been rounded for the purpose of this document
 Official hourly wage rates are calculated by the Auditor's office/Payroll Division