

# WAGE REOPENER AGREEMENT

BETWEEN  
POTTAWATTAMIE COUNTY, IOWA  
AND  
LOCAL 2364, AMERICAN FEDERATION OF STATE,  
COUNTY, AND MUNICIPAL EMPLOYEES

Courthouse Employees  
AFSCME/Iowa Council 61

July 1, 2024-June 30, 2025

Article 10, Section 7 of the negotiated contract effective July 1, 2022-June 30, 2025, states: The parties agree to reopen the contract and negotiate for wages only for 2023-2024 and 2024-2025.

The following document provides the agreement of wages for 2024-2025.

## Article 10 Wages

**Section 1.** Employees shall be compensated in accordance with the wage schedules attached hereto marked Appendix A, herein incorporated by this reference.

Effective July 1, 2024, Step 1 in all pay grades will increase by \$1.50. Employees will remain in their current step.

## Article 12 Effective Period

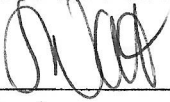
**Section 1.** This agreement shall be effective July 1, 2024, and shall remain in full force and effect through June 30, 2025.

**Section 2.** This agreement shall automatically renew from year to year thereafter, unless either party shall notify the other in writing no later than October 1, of each year that it wishes to modify the agreement.

**Section 3.** The agreement shall remain in full force and effect while negotiations are in progress.

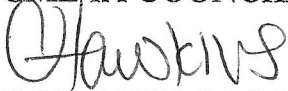
IN WITNESS WHEREOF, the parties hereto have caused this agreement to be executed by their authorized representatives this 26 day of March 2024.

AMERICAN FEDERATION OF STATE  
COUNTY AND MUNICIPAL EMPLOYEES  
AFL-CIO, LOCAL #2364, COURTHOUSE



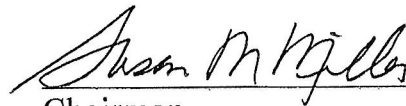
\_\_\_\_\_  
President

*Benjamin Ingersoll*  
\_\_\_\_\_  
AFSCME/IA COUNCIL 61

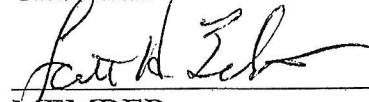


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MEMBER

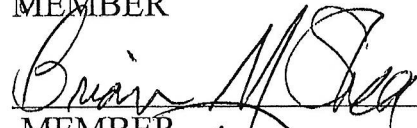
POTTAWATTAMIE COUNTY  
BOARD OF SUPERVISORS



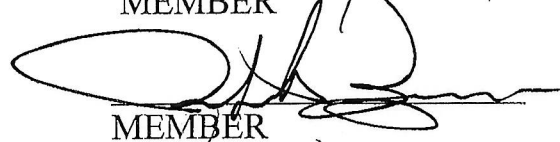
\_\_\_\_\_  
Chairman



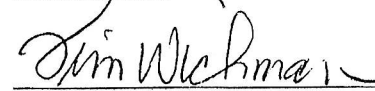
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MEMBER



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MEMBER



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MEMBER



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MEMBER



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COUNTY NEGOTIATOR

Appendix A		SALARY SCHEDULE										UNION	
POTIWAITAMIE COUNTY AFSCME - COURTHOUSE													
July 1, 2024													
Step increases effective July 1, 2024													
GRADE	STEP 1 START	STEP 2 END 1 YEAR	STEP 3 END 2 YEARS	STEP 4 END 3 YEARS	STEP 5 END 4 YEARS	STEP 6 END 5 YEARS	STEP 7 END 6 YEARS	STEP 8 END 7 YEARS	STEP 9 END 8 YEARS	STEP 10 END 9 YEARS	STEP 11 END 10 YEARS	BUCKET 12	
GRADE 8	17.65	18.09	18.54	19.01	19.48	19.97	20.47	20.98	21.51	22.04	22.59	23.16	
GRADE 9	18.13	18.58	19.04	19.52	20.01	20.51	21.02	21.55	22.08	22.64	23.20	23.78	
GRADE 10	18.63	19.09	19.57	20.06	20.56	21.07	21.60	22.14	22.69	23.26	23.84	24.44	
GRADE 11	19.11	19.59	20.08	20.58	21.10	21.63	22.17	22.72	23.29	23.87	24.47	25.08	
GRADE 12	19.60	20.10	20.60	21.11	21.64	22.18	22.74	23.30	23.89	24.48	25.10	25.72	
GRADE 13	20.18	20.68	21.20	21.73	22.27	22.83	23.40	23.99	24.59	25.20	25.83	26.48	
GRADE 14	20.74	21.26	21.79	22.34	22.90	23.47	24.06	24.66	25.28	25.91	26.55	27.22	
GRADE 15	21.37	21.90	22.45	23.01	23.59	24.18	24.78	25.40	26.04	26.69	27.36	28.04	
GRADE 16	21.95	22.50	23.06	23.64	24.23	24.84	25.46	26.09	26.75	27.41	28.10	28.80	
GRADE 17	22.58	23.14	23.72	24.32	24.92	25.55	26.19	26.84	27.51	28.20	28.90	29.63	
GRADE 18	23.20	23.78	24.37	24.98	25.61	26.25	26.90	27.58	28.27	28.97	29.70	30.44	

\*Note - Figures have been rounded for the purpose of this document.  
Official hourly wage rates are calculated by the Auditor's office/Payroll Division!