

WAGE REOPENER AGREEMENT

BETWEEN
POTTAWATTAMIE COUNTY, IOWA
AND
LOCAL 2364, AMERICAN FEDERATION OF STATE,
COUNTY, AND MUNICIPAL EMPLOYEES

Courthouse Employees
AFSCME/Iowa Council 61

July 1, 2023-June 30, 2024

Article 10, Section 7 of the negotiated contract effective July 1, 2022-June 30, 2025, states: The parties agree to reopen the contract and negotiate for wages only for 2023-2024 and 2024-2025.

The following document provides the agreement of wages for 2023-2024.

The parties further agree to reopen the contract and negotiate for wages for 2024-2025.

Article 10

Wages

Section 1. Employees shall be compensated in accordance with the wage schedules attached hereto marked Appendix A, herein incorporated by this reference.

Effective July 1, 2023, all employees whose job classifications are represented by the Union, who are not on the step and grade, will receive a 3.5% wage increase.

Article 12

Effective Period

Section 1. This agreement shall be effective July 1, 2023, and shall remain in full force and effect through June 30, 2024.

Section 2. This agreement shall automatically renew from year to year thereafter, unless either party shall notify the other in writing no later than October 1, of each

year that it wishes to modify the agreement.

Section 3. The agreement shall remain in full force and effect while negotiations are in progress.

IN WITNESS WHEREOF, the parties hereto have caused this agreement to be executed by their authorized representatives this 25 day of April 2023.

AMERICAN FEDERATION OF STATE
COUNTY AND MUNICIPAL EMPLOYEES
AFL-CIO. LOCAL #2364, COURTHOUSE

President

AFSCME/IA COUNCIL 61

MEMBER

POTTAWATTAMIE COUNTY
BOARD OF SUPERVISORS

Chairman

MEMBER

MEMBER

MEMBER

MEMBER

COUNTY NEGOTIATOR

Appendix A		SALARY SCHEDULE										UNION	
POITAWATTAMIE COUNTY AFS/SCM - COURTHOUSE		SALARY SCHEDULE										UNION	
July 1, 2023		SALARY SCHEDULE										UNION	
Step increases effective July 1, 2023		SALARY SCHEDULE										UNION	
STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	STEP 13	
START	END 1 YEAR	END 2 YEARS	END 3 YEARS	END 4 YEARS	END 5 YEARS	END 6 YEARS	END 7 YEARS	END 8 YEARS	END 9 YEARS	END 10 YEARS	END 11 YEARS	END 12 YEARS	
GRADE 7	15.71	16.11	16.51	16.92	17.35	17.78	18.22	18.68	19.15	19.62	20.12		
GRADE 8	16.15	16.55	16.97	17.39	17.83	18.27	18.73	19.20	19.68	20.17	20.67		
GRADE 9	16.63	17.04	17.47	17.90	18.35	18.81	19.28	19.76	20.26	20.76	21.28		
GRADE 10	17.11	17.54	17.99	18.44	18.90	19.37	19.86	20.35	20.86	21.37	21.92		
GRADE 11	17.61	18.05	18.51	18.97	19.44	19.93	20.43	20.94	21.46	22.00	22.55		
GRADE 12	18.10	18.56	19.02	19.50	19.98	20.48	21.00	21.52	22.06	22.61	23.18		
GRADE 13	18.68	19.15	19.63	20.12	20.62	21.13	21.66	22.20	22.76	23.33	23.91		
GRADE 14	19.24	19.73	20.22	20.72	21.24	21.77	22.32	22.88	23.45	24.03	24.63		
GRADE 15	19.87	20.37	20.88	21.40	21.93	22.48	23.04	23.62	24.21	24.82	25.44		
GRADE 16	20.45	20.96	21.49	22.02	22.57	23.14	23.72	24.31	24.92	25.54	26.18		
GRADE 17	21.08	21.61	22.15	22.70	23.27	23.85	24.45	25.06	25.68	26.33	26.98		
GRADE 18	21.70	22.25	22.81	23.37	23.96	24.56	25.17	25.80	26.45	27.11	27.78		

*Note - Figures have been rounded for the purpose of this document.
Official hourly wage rates are calculated by the Auditor's office/Payroll Division