WAGE REOPENER AGREEMENT

BETWEEN POTTAWATTAMIE COUNTY, IOWA AND LOCAL 2364, AMERICAN FEDERATION OF STATE, COUNTY, AND MUNICIPAL EMPLOYEES

Courthouse Employees AFSCME/Iowa Council 61

July 1, 2023-June 30, 2024

Article 10, Section 7 of the negotiated contract effective July 1, 2022-June 30, 2025, states: The parties agree to reopen the contract and negotiate for wages only for 2023-2024 and 2024-2025.

The following document provides the agreement of wages for 2023-2024.

The parties further agree to reopen the contract and negotiate for wages for 2024-2025.

Article 10 Wages

<u>Section 1.</u> Employees shall be compensated in accordance with the wage schedules attached hereto marked Appendix A, herein incorporated by this reference.

Effective July 1, 2023, all employees whose job classifications are represented by the Union, who are not on the step and grade, will receive a 3.5% wage increase.

Article 12 Effective Period

Section 1. This agreement shall be effective July 1, 2023, and shall remain in full force and effect through June 30, 2024.

<u>Section 2.</u> This agreement shall automatically renew from year to year thereafter, unless either party shall notify the other in writing no later than October 1, of each

year that it wishes to modify the agreement.

<u>Section 3.</u> The agreement shall remain in full force and effect while negotiations are in progress.

IN WITNESS WHEREOF, the parties hereto have caused this agreement to be executed by their authorized representatives this _as day of Apr.\
2023.

AMERICAN FEDERATION OF STATE COUNTY AND MUNICIPAL EMPLOYEES	POTTAWATTAMIE COUNTY BOARD OF SUPERVISORS
AFL-CIO. LOCAL #2364, COURTHOUSE	Brian Maga
President Julie Wake Abel	Chairman Sila
AFSCME/IA COUNCIL 61	MEMBER Sussn M Mller
MEMBER	MEMBER MEMBER
	<u>Jim Wielman</u> MEMBER
	COUNTY NEGOTIATOR

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